in all the cases. This has been explained to the Association of Radio and TV Engineering Employees who represented. Individual cases of genuine hardship are, however, invariably considered sympathetically on merits.

**Implementation of 'Employees' Participation in Management Scheme' in pharmaceutical industry**

2071. DR. SHANTI G. PATEL:

SHRI BISWA GOSWAMI:

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

(a) whether it is **a** fact that the resolution of the Labour Ministry on the Scheme for Employees' Participation in Management in the Central Government undertakings in the pharmaceutical industry has been implemented; and

(b) if so, the details of the steps taken to implement this resolution in various undertakings of his Ministry?

THE MINISTER OF CHEMICALS AND FERTILIZERS (SHRI VASANT SATHE); (a) and (b) The scheme of employees participation contained in the Ministry of Labour and Rehabilitation Resolution dated 30th December, 1983 envisages representation of the workers at shopfloor and plant levels through consensus to be arrived at in consultation with the concerned trade union leaders.

Indian Drugs and Pharmaceuticals Limited (IDPL) have reported that this scheme has been implemented in their Rishikesh and Hyderabad plants. Action is on for implementation of the scheme in other plants of Indian Drugs and Pharmaceuticals as well as in other public sector drug undertakings viz. Hindustan Antibiotics Limited, Bengal Chemicals and Pharmaceuticals Limited and Smith Stanistreet Pharmaceuticals Limited.

**Implementation of Resolutions on Workers' Participation in Management Scheme in Government- Departments**

2072. DR. SHANTI G. PATEL:

SHRI SUSHIL CHAND MOHUNTA;

Will the Minister of LABOUR AND REHABILITATION be pleased *tp* state:

(a) whether there is any process with his Ministry to assess its variou? resolutions in respect of workers' participation in Management Scheme and other welfare measures not being implemented by Departments of Central Government, Public Undertakings, Public Sectors;

(b) if so, whether it has been brought to the notice of his Ministry that these Departments and various public sector organisations and institutions have been refraining from implementing these resolutions and measures;

(c) what steps have been taken by his Ministry to get them implemented; and

(d) whether this has an adverse effect on the working of the private sector?

THE MINISTER OF LABOUR AND REHABILITATION (SHRI VEERENDRA PATIL): (a) to (d) The Scheme on Employees' Participation in Management which was notified by the Government *vide* its Resolution , dated 30th December, 1983 provides setting up of a Tripartite Machinery in the Department of Labour to monitor the implementation of the Scheme and also to review its working from time to time. The Scheme also provides that **a** tirne-bound programme for implementation of the Scheme